

Core Value of Respect

At Baldivis Secondary College we believe that everyone has a right to feel safe and a sense of belonging at all times. We declare that the whole college environment is a “Bully Free Zone” and therefore an environment of respect. We will continue to build a college culture that is committed to the ideals of:

- ✓ **Respect**
- ✓ **Resolving conflicts peacefully**
- ✓ **Removing power imbalances that can lead to bullying**
- ✓ **Promoting non-violence as the best way to settle differences**

At Baldivis Secondary College our understanding of Respect is based on the following set of principles:

- Respect means “to be treated with consideration and care”;
- All members of the Baldivis Secondary College community instinctively know how to demonstrate respect;
- Each individual of the Baldivis Secondary College community is valuable, unique and worthy of being treated with respect;
- Respect is an observable behaviour and clearly demonstrated at Baldivis Secondary College by demonstrating respect for yourself, respect for others, respect for property, respect for the environment and respect for the positions of authority;
- All members of the Baldivis Secondary College community are responsible for their own actions and choices. These actions and choices will always have consequences, both positive and negative; and
- If a member of our school community does not treat themselves or others with respect they are making a conscious decision not to.

Every member of the Baldivis Secondary College community is encouraged to demonstrate respect and to foster the community culture of respect. Therefore it is important that each of us make a conscious effort to:

- ✓ Treat ourselves with respect;
 - ✓ Treat others with respect no matter how they treat us;
 - ✓ Resist the tendency to payback or take revenge when we are not shown respect;
 - ✓ Acknowledge and apologise when we do not treat others with respect;
 - ✓ Support others who are not being treated with respect;
 - ✓ Acknowledge others when they demonstrate respect; and
 - ✓ Seek support and assistance when we are treated disrespectfully.
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