

Overview of steps in the Recruiting Process

1

Your Opportunities
Unlimited (YOU)
Session

With your Photo ID and consent (if under 18 years old), you can sit an aptitude test to see what jobs you are eligible for. You will see a Nurse and speak to one of our Career Counsellors regarding your interest in the ADF. At the end of the session you will walk away with a YOU pack, which will contain all the information you will need to decide which of the 226 jobs the ADF has on offer you wish to consider applying for.

2

Preparation for Assessment To prepare for your Assessment Session, your Case Manager will help you to provide the required documentation, begin your Criminal History Record Check and select your job preferences. Depending on your job preferences, you may be required to undertake extra testing. Finally, your Case Manager will complete a Checklist with you to make sure you are ready to progress closer to a career with the ADF.

3

Assessment Session

On your Assessment Session you will speak with a Psychologist and be examined by a Doctor. After this you will have an interview with a military staff member. If you are successful at your Assessment Session, you will be given a Pack from DFR, giving you instructions on what you will need to do to prepare for your Enlistment / Appointment into the ADF. Depending on your job preference you may also need to attend and be successful at a Selection Board.

4

Preparation for Enlistment / Appointment If you are successful at your Assessment Session (and Selection Board, if applicable), and if we have a position available for you, you will received a Letter of Offer and an Enlistment / Appointment Pack. You and your Enlistment Coodinator will work through the pack to make sure you are prepared for your new career in the ADF. A Medical Administrator will ensure you complete a pathology test and your Enlistment Coordinator will make sure you complete a fitness test, as well as ensure you complete a Security Pack, along with any additional forms that are required.

5

Enlistment /
Appointment

The day has arrived where you become a member of the ADF. You will complete a brief medical examination and finalise any documentation that is required. Your family and friends will be invited to attend your Enlistment / Appointment ceremony, where they will be familiarised with what you will experience in the ADF. You will then farewell your family and friends and head off to your training establishment, to begin your new and exciting career in the ADF.

This document is provided by Defence Force Recruiting (DFR). Contact your Case Manager on 13 19 02 for any enquiries.

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